



# FRED Talks + Guests

A Discourse Community for people curious about all things LEADERSHIP.

New Episodes Released Every Sunday at 3 pm.

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## WELCOME

Thank you for joining Dr. Fred Garmon and LeaderLabs for **FRED**Talks + Guests.

**FRED**Talks + Guests is a leadership development online talk show presenting relevant and practical leadership content through *interviews* with prominent leaders. Fred's goal is to address the ***"where has this stuff been"*** subject matter needed by faith-based and non-profit leaders—as Paul wrote to Titus, for ***"setting in order the things that are lacking."***

## EPISODE SPEAKER:

**Kathleen Patterson, Ph.D.** Dr. Patterson serves as professor and the Director of the Doctor of Strategic Leadership program at Regent University where she has served since 1999. Dr. Patterson is noted as an expert on Servant Leadership and coordinated three global roundtables, in the Netherlands, Australia, and Iceland. Additionally, she is involved in numerous consulting projects nationally and abroad, and sits on the Board of the Larry C. Spears Center, CareNet, and Millennials for Marriage. Dr. Patterson's publications are too numerous to list.

## MORE ABOUT LEADERLABS

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## TOPIC

**SERVANT LEADERSHIP**

## EPISODE NOTES

When we claim the name of Christ Jesus, it is so important that we reflect him in our leadership and everything we do.

### 1. What is Servant Leadership.

Servant Leadership is about being focused on your followers.

Leaders can typically focus on three things – neither one necessarily wrong, just different:

- Yourself – transactional leadership
- The organization
- Servant leadership – the highest level of leading.
  - Building them, helping them, working with them.
  - Seeing them for *who they can become*.

## 2. What is *the* definer of Servant Leadership?

Servant leadership has several defining characteristics:

- **Love** – the primary definer.
- **Humility**
- Altruism
- Trust
- Vision
- Empowerment
- Service

A great question to ask a leader – *“Whose feet are you washing?”*

Who are you serving and how are you serving them?

Jesus set this example for us.

**Philippians 2:3-4** – *“Do nothing out of selfish ambition.”*

We have to realize it’s not about us.

Jesus reduced the entire Old Testament law down to two:

- Love God
- Love others

**1 Corinthians 13:1** – *“If I speak in the tongues of men or of angels, but do not have love, I am only a resounding gong or a clanging cymbal.”*

Leadership should lead with LOVE.

We hear about the concept of servant leadership in the marketplace and in the ministry.

There is a tendency however for Christians to think, *“I am Christian; therefore, I am servant.”*

But this is not always the truth – some Christian leaders are dismal.

We can find dismal leaders in both areas, but the Christian leader has a greater obligation.

Great leaders are not one-dimensional – they focus on both task and people.

Leaders need to engage people as *whole* individuals.

Followers care about how you treat them:

- How you speak to them?
- Are you honest?
- Do you keep your word?
- Do you follow through on your commitments?

It’s been said, *“People don’t leave organizations, they leave leaders.”*

## 3. What are the misconceptions of Servant Leadership?

- I am Christian; therefore, I am servant – not true. This involves intentionality and commitment.
- Servant leadership is weak or permissive (*laissez-faire*) – not true.
- Servant leadership is not bold, strong, or in charge – not true.
  - Sometimes love is tough; it says, “No,” or “you’re fired.”

We look forward to the day when we don’t have to use the terms “servant leadership,” because all leadership should be servant leadership.

## HOW TO CONTACT DR. PATTERSON

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